

A Check List

Top Five Methods To Not Ensure A Safe Work Place In Biotechnology

(Based on 30 years experience with 120+ Biotechnology Labs)

1. Not Having a Safety Officer
This Will Usually Guarantee You “Succeed” in Methods 2, 3, 4, and 5
2. Not Having A BBP Exposure Plan
 - Not Getting BBP Victims Treated Within 4 Hours
 - Not Taking Employee’s Suggestions For New BBP Prevention Seriously
 - Not Preventing Non-Authorized Release Of Employee’s Medical Information
 - Not Stopping Supervisors from “Playing Doctor” or Regularly “Triaging” Injured Employee At The Work Site
3. Ignoring Your Safety Officer’s Recommendations For:
 - “Best Lab Practice”
 - Protective Equipment
 - Ergonomic-Related Equipment
4. Ignoring Your Occupational Medicine Consultants Advice For:
 - Pre-Employment Physical Examination For New Hires
 - Having a Functional Job Description For New Hires
 - Accommodating A Disabled New Hire
 - Restricting An Injured Employee on RTW
 - Correcting A Cause Of Repeated Injuries
5. Not Consulting The Company’s Legal Counsel Before Changing Policies Dealing With:
 - Drug Testing
 - Hiring Practices
 - First Responder / AED Program